



2011 Hope Group Leadership Packet

Prepared by: _____

Date: _____

ONE. HOPE GROUP LEADERSHIP COMMITMENTS

First off, thank you so much for considering Hope Group leadership. We truly believe that serving in this simple way can position you for profound impact, by God's grace, in the lives of others. We are also convinced that in committing to serve others you will experience more and quicker spiritual growth than otherwise. Way to go! Below you will find the commitments to and of Hope Group leaders.

We Commit To...

1. Training and equipping you for HG leadership.
2. Assigning and connecting you with a coach to you and your co-leaders that will be available to assist you in fulfilling your vision for your HG. You and your co-leaders can contact them at any time to process HG issues.

Predetermined 1-2 HG leaders will be coached in person or by phone on a monthly basis when your HG reaches or exceeds the size of 6 non-leading members.

3. Assisting you at any time you feel you're "in over your head" regarding challenging people or situations you may face in your HG.

We Are Asking You To Commit To...

1. Signing a Partner in Hope form (HITC membership) if you haven't done so.
2. Fully "buying in" to the 3 core values (Loving God, Loving One Another and Loving Austin and the Nations) of our church and desire to live these out in Christian community.
3. Attending one of the HG Leadership Basic Trainings we are offering: Saturday, July 9, 9am-12pm OR Tuesday, August 9, 6:30pm-9:30pm OR Saturday, August 13, 9am-12pm in the HFN Room.
4. Prayerfully determine who might join you in your initial start-up of the group; contact them determine a clearly defined and measurable vision for your HG before it's launch date.
5. Filling out, signing and returning a HG Leader application and HG Proposal.

6. Initiating the forming of a new group in late August and faithfully lead it through the end of May 2012. At that point you will be free to pray and consider whether you will lead again the next year.
7. Trusting the spiritual oversight of your coach and the pastoral leadership team of HITC.
8. Attending each of the 4 Hope Group Leadership Gatherings. First one is Saturday, September 10, 7-9:30pm.
9. Assisting us in identifying potential future HGLs from among your group.
10. Serving, as a HG, once a semester on the Sunday Service Team.

We ARE NOT Asking You To Commit To...

1. Being the pastor, counselor, or mentor for everyone who shows up to your group.

Your role is to **facilitate the forming of a community** in which the presence of the Spirit in the community brings life, healing and growth to the individual members.

2. Carrying the responsibility of the HG alone.

Healthy HGs have **everyone in the group ministering to one other**. Shared ownership is the goal. Sign up lists for worship leading, snacks, childcare, discussion leading, etc. are common.

3. Hosting every HG meeting.

Sometimes it works best to have EVERYONE in the group host the meeting at least once throughout the year. You could rotate on a monthly basis or find some member of your HG with a gift of hospitality **other than you** who will be eager to open their home for the group.

4. Being the Bible teacher for your group.

The Hope Group meeting is more than a Bible study. There should be a discussion centered on Scripture but ideally **you shouldn't prepare or lead every discussion**. Sermons or teachings (monologs) are for Sunday morning.

TWO. HOPE GROUP LEADERSHIP APPLICATION

Today's Date: _____

Phone: _____

Name: _____

Email: _____

Address: _____

Birth date: ___/___/___

Have you read the Hope Group Leadership Commitment? Yes ___ No ___

Are you prepared, by the grace of God, to make these commitments? Yes ___ No ___

Church Involvement & Beliefs

How long have you attended Hope in the City? _____

Are you a Partner in Hope? Yes ___ No ___

Do you tithe regularly? Yes ___ No ___

Briefly describe your previous Hope Group experience.

What was good about the experience?

What could have been improved?

Please check the statements which are true of you:

___ I have accepted Jesus as the Lord of my life and I have personally received the salvation that Jesus offers.

I believe...

- ___ that Jesus was born of a virgin and walked the Earth fully man and fully God
- ___ that Jesus is God's Son and only sacrifice for sin
- ___ that Jesus rose bodily from the dead
- ___ that a person must be born again to receive eternal life
- ___ in the authority of the Bible

Briefly explain why you are interested in Hope Group leadership.

Authority Statement

Please read the following statement and sign your name if you agree:

I agree to walk in submission to the authority of Hope in the City and its leadership. I understand that decisions concerning the Hope Group must be made in accordance with Hope in the City's values and beliefs. I will continue being a committed member of Hope in the City as long as I lead and influence others in this role.

Signature: _____



THREE. AUTHORIZATION FOR CRIMINAL RECORDS CHECK

I hereby request the Bureau of Investigation to release any information which pertains to any record of convictions contained in its files or in any criminal file maintained on me whether local, state or national. I hereby release said Bureau of Investigation from any liability resulting from such disclosure of this request.

Signature _____

Full Name _____

Maiden Name _____

All Aliases _____

Date of Birth _____

Place of Birth _____

Today's Date _____

FOUR. HOPE GROUP PROPOSAL *(INITIAL DRAFT)*

Vision

Give a *clear* and *measurable* explanation of the vision for the group.

3 Loves

Briefly explain how HITC's 3 values will be expressed in the group.

Duration

What is the proposed duration of your Hope Group. (9 mo. min.)_____

Meeting

How many times a month will your group meet? (min. of every other week)_____

What day of the week and at what time will your group meet?_____

Where will your group be meeting?_____

Children

Briefly explain your plan for children in the Hope Group.

Starting

When do you plan on starting your group? (please give a date) _____

Ending

What is the ending strategy of your Hope Group? (bless and end, multiply, start new HG...)

Advertising

Would you like your group advertised/listed in HITC's HG publications? _____

Check List

- Detach HGL Commitments form for your personal records.
- Return completed HGL Application, Authorization for Criminal Records Check, and HG Proposal to the front desk at the HITC offices.